



PARISH PASTORAL PLANNING



Action Planning



PARISH PASTORAL PLANNING

•The Church finds its immediate expression in the parish. It may lack resources. It may be widely scattered. It may be lost to sight in huge cities. Still the parish must be seen as the place where the mystery of the Church is made present. It is no mere geographical area but a fellowship, the family of God.


(Christ's Faithful People)

•The most important element in collaborative ministry is probably a shared vision of what the parish can be if all the members realise to the full their baptismal vocation and mission, both as individuals and as community.

(The Sign We Give)




PARISH PASTORAL PLANNING

- 
- Grounded in prayer
 - Grounded in scripture and the teaching of the Church
 - Grounded in the world in which we are called to be Church
 - Takes account of the issues that we face
 - Looks both at how we live as a community (internal) and how we engage with our local communities



PARISH PASTORAL PLANNING



We must all plan, although we must rely on God for the result - What we propose with the help of God, should be profoundly rooted in contemplation and prayer.

Pope John Paul II



DIOCESAN PASTORAL PLAN

SIX KEY AREAS

- Communication
 - Diocesan Planning & Structures
 - Education & Formation
 - Evangelisation
 - Liturgy
 - Spirituality
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Communication

Diocesan Planning & Structures

Education & Formation

Evangelisation

Liturgy

Spirituality

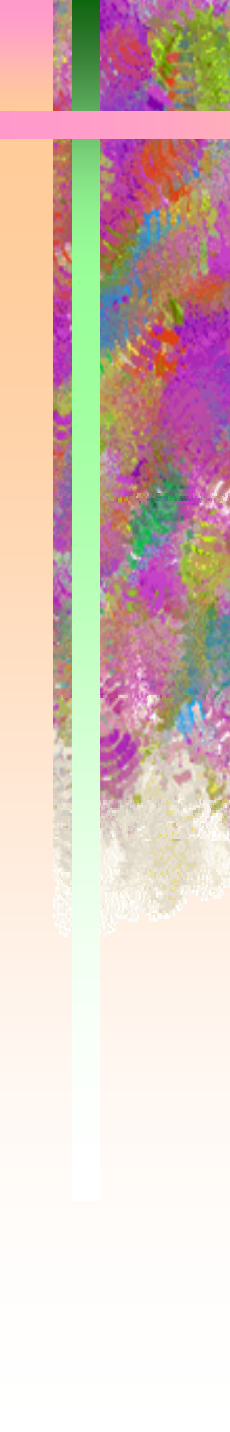
**Audit of current
position**

**Diocesan Pastoral
Plan**

**Parish
Pastoral Plan**

Action Plans





Audit of current position

1. Parish
Mission
Statement?
2. What are we
about?

Diocesan Pastoral Plan

1. Evaluation
2. New
requirements



Findings

- **Strengths**
- **Weaknesses**
- **Opportunities**
- **Threats**

Findings: Communication

| | |
|--|---|
| <p>Strengths:</p> <p>Newsletter Parish website Welcome handbook Christmas cards</p> | <p>Weaknesses</p> <p>Not all are reached Don't make enough contact with wider community No clear strategy</p> |
| <p>Opportunities</p> <p>Local newspaper contact? Catholic News? Local Radio Feeling we don't need to 'advertise' ourselves</p> | <p>Threats</p> <p>Who decides what to communicate? More work? Challenges the status quo?</p> |



Development Plan

- **A list of priorities**
- **How to prioritise?**

A

Unavoidable – have to be acted on

Urgent – need to happen quickly

Desirable – it would be nice (long-term)

B

Large size and scope – slow and cumbersome (needs breaking down into yearly steps)

Small size and scope – easier to achieve (only involving a few people)



C

Strong foundation

The building blocks are in place

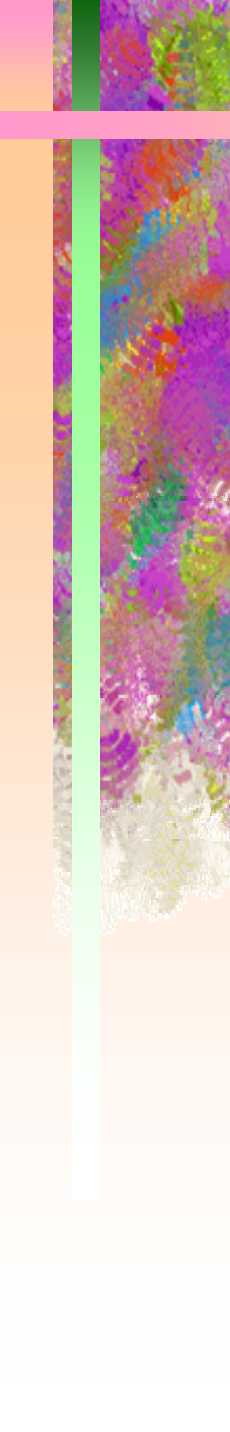
Weak foundation

A lot of groundwork required



Goals and targets must be

SMART

- 
- S**pecific – clearly defined and exact
- M**easurable – what and by when
- A**chievable – challenging but possible
- A**greed – not imposed
- R**ealistic – what is achievable, not the ideal
- R**esourced – who will be responsible for making it happen
- T**imebound – how long will it take to achieve



Parish Pastoral Plan Outline

- **Aims of Parish Pastoral Plan**
- **Proposed priorities and their time scale**
- **Justification of priorities in context of the Parish**
- **How the plan draws different aspects together**
- **Methods of reporting outcomes**
- **Financial implications**

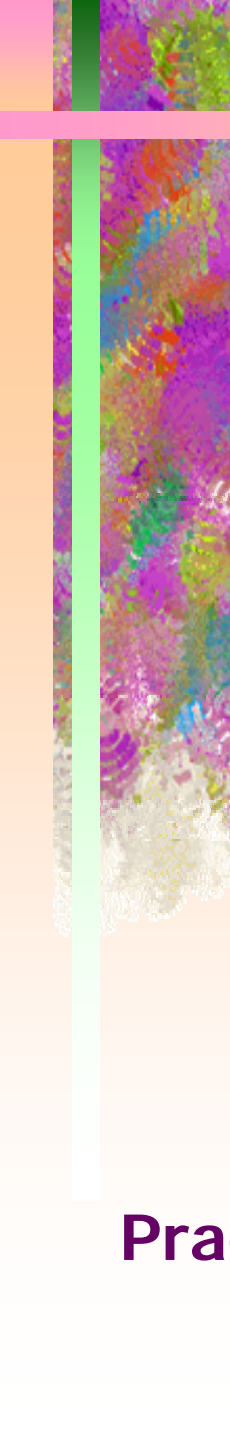


Action planning

A working document which describes briefly the programme of work to be undertaken on a particular priority.

It contains:



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- **Priority as described in development plan**
 - **Specific targets for the priority**
 - **Success criteria which specify outcomes and the standards to be expected**
 - **Tasks to be undertaken to reach each target**
 - **Time-lines and allocation of responsibility**
 - **Resource implications**

Practical guides to actions – not vague statements of intent

Action Plan

| Priority /Goal : | | | | | | |
|--------------------|--------------------|------------|-------------|--------------------|--------------------|-------------------------|
| Objective: | | | | | | |
| Action to be taken | Success indicators | Start date | Target date | Responsible person | Resources required | Monitoring + Evaluation |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Practical guides to actions – not vague statements of intent

PARISH GROUP PLANNER

FOCUS AREA/MINISTRY GROUP:

RECOMMENDATION/KEY ISSUE:

WHAT WILL WE DO?

WHO WILL BE INVOLVED?

WHO WILL COORDINATE?

| ACTIONS TO BE TAKEN | PEOPLE | DATE |
|---------------------|--------|------|
| | | |
| | | |
| | | |

WHAT RESOURCES DO WE NEED? (including other people)

HOW WILL WE COMMUNICATE OUR IDEAS WITH THE WIDER COMMUNITY

Practical guides to actions – not vague statements of intent